**STFM Faculty for Tomorrow Resident as Educators Curriculum: Feedback—Quiz**

1. Feedback includes
   1. Acknowledging strengths
   2. Acknowledging weaknesses
   3. Using information to reinforce behaviors
   4. Using information to reinforce attitudes
   5. All of the above
2. All of the following are characteristics of effective feedback EXCEPT
   1. Clearly identified
   2. Timely
   3. Focuses on actionable behavior
   4. Given in abundant quantity all at once
   5. Provides next steps
3. Using a specific feedback strategy will make feedback
   1. More consistent
   2. More uncomfortable
   3. More inaccurate
   4. More inefficient
   5. None of the above
4. The ARCH feedback method typically includes
   1. Self-assessment
   2. Reinforcement
   3. Improvement strategies
   4. Developing an improvement plan
   5. All of the above
5. Which of the following statements is true?
   1. Constructive feedback improves performance more than complimentary feedback.
   2. Feedback can be given in any setting, irrespective of audience.
   3. Subjective feedback is the most helpful type that is given.
   4. Feedback need not be scheduled and should be given primarily at the end of rotations.
   5. It is not necessary to use the word ‘feedback’ in order for learners to appreciate that it is being given.